

ARKEMA

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Earnings Statement

Page 001 of 002

Empl ID: 000018441
Period Beginning: 10/06/2024
Period Ending: 10/19/2024
Advice Date: 10/25/2024
Advice Number: 0184410363
Batch Number: 000000000151

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 105.70
Basis of Pay: Un D Hrly
Pay Rate: 32.96

Earnings	Rate	Hours	This Period	Year-to-Date
Shift 2	33.71	40.00	1,348.40	14,571.46
Sh 2 1.5	50.57	21.02	1,063.00	6,752.54
Regular	32.96	16.00	527.36	20,072.35
Regular	32.29	16.00	516.64	0.00
OT 1.5	49.44	8.34	412.32	3,597.21
OT 1.5	48.44	4.34	210.22	0.00
Holiday				1,508.16
Vac pay				2,274.56
Personal				752.48
OT 2.0				499.19
Shift 3				15,027.88
Sh 3 2.0				1,620.56
Sh 3 1.5				2,480.81
SpecAwrđ				1,050.00
Gross Pay			4,077.94	70,207.20
Group Insurance - Imputed			0.52	11.40
Total Earnings			4,078.46	70,218.60

Taxes

FED Withholding Tax	40.00-	1,111.00-
Social Security Tax	231.09-	3,874.56-
Medicare Tax	54.05-	906.15-
PA Withholding Tax	114.56-	1,921.52-
PA Unemployment Tax	2.85-	49.15-
TX LST Berks/Exeter Township	2.00-	44.00-
W/H Berks/Wyomissing Wyomissing	37.32-	625.90-
Taxes Total	481.87-	8,532.28-

Other Benefits and Information	This Period	Year-to-Date
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Post-Tax Deductions

Optional EE Life	3.17-	69.68-
Spouse Life after	1.38-	30.36-
LTD EE after-tax	7.23-	158.91-
Child Life after-	0.63-	13.86-
Union Dues Adjust	40.50-	769.00-
401K Loan Deducti	44.75-	984.50-
Post-Tax Total	97.66-	2,026.31-

Earnings To Net Summary

Gross Pay	4,077.94	70,207.20
Pre-tax Ded	432.73-	7,807.20-
Taxes	481.87-	8,532.28-
Post-tax Ded	97.66-	2,026.31-
Net Pay	3,065.68	51,841.41

Other Benefits

Fidelity Union ER	81.56	81.56
401k union 5% ER		1,868.18
Union True Up		422.38

Taxable earnings summary

Federal	3,645.73	62,411.40
Social Security	3,727.29	62,492.96
Medicare	3,727.29	62,492.96
PA W/H State	3,731.70	62,589.92
PA SUI State	4,078.46-	70,218.60
TX LST Berks/Exet	3,731.70-	61,539.92
W/H Berks/Wyomiss	3,731.70	62,589.92

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ARKEMA

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0184410363

Advice Date: 10/25/2024

Deposited to the account of	Account Number	Amount
William V CONRAD	XXXXX8661	3065.68

THIS IS NOT A CHECK

ARKEMA

Earnings Statement

Page 002 of 002

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Period Beginning: 10/06/2024
Period Ending: 10/19/2024
Advice Date: 10/25/2024
Advice Number: 0184410363
Batch Number: 000000000151

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 105.70
Basis of Pay: Un D Hrly
Pay Rate: 32.96

Earnings	Rate	Hours	This Period	Year-to-Date
Pre-Tax Deductions				
Medical EE pre-tax			320.31-	7,046.82-
Dental EE pre-tax			18.46-	406.12-
Vision EE pre-tax			7.47-	164.34-
Opt EE AD&D pre-tax			4.93-	108.36-
Fidelity Union EE pre-tax			81.56-	81.56-
Pre-Tax Deductions Total			432.73-	7,807.20-

Other Benefits and Information	This Period	Year-to-Date
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Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Page 001 of 002
Empl ID: 000018441
Period Beginning: 10/20/2024
Period Ending: 11/02/2024
Advice Date: 11/08/2024
Advice Number: 0184410364
Batch Number: 000000000153

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 101.39
Basis of Pay: Un D Hrly
Pay Rate: 32.96

Earnings	Rate	Hours	This Period	Year-to-Date
Shift 3	33.96	55.83	1,895.99	16,923.87
Sh 3 1.5	50.94	13.35	680.05	3,160.86
Regular	32.96	15.87	523.08	20,595.43
Sh 2 1.5	50.57	8.17	413.16	7,165.70
Shift 2	33.71	8.00	269.68	14,841.14
OT 1.5	49.44	0.17	8.40	3,605.61
Holiday				1,508.16
Vac pay				2,274.56
Personal				752.48
OT 2.0				499.19
Sh 3 2.0				1,620.56
SpecAwrđ				1,050.00
Gross Pay			3,790.36	73,997.56
Group Insurance - Imputed			0.52	11.92
Total Earnings			3,790.88	74,009.48

Taxes			
FED Withholding Tax		40.00-	1,151.00-
Social Security Tax		213.27-	4,087.83-
Medicare Tax		49.87-	956.02-
PA Withholding Tax		105.73-	2,027.25-
PA Unemployment Tax		2.66-	51.81-
TX LST Berks/Exeter Township		2.00-	46.00-
W/H Berks/Wyomissing Wyomissing		34.44-	660.34-
Taxes Total		447.97-	8,980.25-

Other Benefits and Information	This Period	Year-to-Date
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Post-Tax Deductions

Optional EE Life	3.17-	72.85-
Spouse Life after	1.38-	31.74-
LTD EE after-tax	7.23-	166.14-
Child Life after-	0.63-	14.49-
Union Dues Adjust	40.50-	809.50-
401K Loan Deducti	44.75-	1,029.25-
Post-Tax Total	97.66-	2,123.97-

Earnings To Net Summary

Gross Pay	3,790.36	73,997.56
Pre-tax Ded	426.98-	8,234.18-
Taxes	447.97-	8,980.25-
Post-tax Ded	97.66-	2,123.97-
Net Pay	2,817.75	54,659.16

Other Benefits

Fidelity Union ER	75.81	157.37
401k union 5% ER		1,868.18
Union True Up		422.38

Taxable earnings summary

Federal	3,363.90	65,775.30
Social Security	3,439.71	65,932.67
Medicare	3,439.71	65,932.67
PA W/H State	3,444.12	66,034.04
PA SUI State	3,790.88-	74,009.48
TX LST Berks/Exet	3,444.12-	64,984.04
W/H Berks/Wyomiss	3,444.12	66,034.04

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Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0184410364

Advice Date: 11/08/2024

Deposited to the account of	Account Number	Amount
William V CONRAD	XXXXX8661	2817.75

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Earnings Statement

ARKEMA

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Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Period Beginning: 10/20/2024
Period Ending: 11/02/2024
Advice Date: 11/08/2024
Advice Number: 0184410364
Batch Number: 000000000153

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 101.39
Basis of Pay: Un D Hrly
Pay Rate: 32.96

Earnings	Rate	Hours	This Period	Year-to-Date
Pre-Tax Deductions				
Medical EE pre-tax			320.31-	7,367.13-
Dental EE pre-tax			18.46-	424.58-
Vision EE pre-tax			7.47-	171.81-
Opt EE AD&D pre-tax			4.93-	113.29-
Fidelity Union EE pre-tax			75.81-	157.37-
Pre-Tax Deductions Total			426.98-	8,234.18-

Other Benefits and Information	This Period	Year-to-Date
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Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Earnings Statement

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Empl ID: 000018441
Period Beginning: 11/03/2024
Period Ending: 11/16/2024
Advice Date: 11/22/2024
Advice Number: 0184410365
Batch Number: 000000000156

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 97.87
Basis of Pay: Un D Hrly
Pay Rate: 32.96

Earnings	Rate	Hours	This Period	Year-to-Date
Shift 2	33.71	40.00	1,348.40	16,189.54
Regular	32.96	40.00	1,318.40	21,913.83
Sh 2 1.5	50.57	17.02	860.72	8,026.42
OT 1.5	49.44	0.85	42.00	3,647.61
Holiday				1,508.16
Vac pay				2,274.56
Personal				752.48
OT 2.0				499.19
Shift 3				16,923.87
Sh 3 2.0				1,620.56
Sh 3 1.5				3,160.86
SpecAwrd				1,050.00
Gross Pay			3,569.52	77,567.08
Group Insurance - Imputed			0.52	12.44
Total Earnings			3,570.04	77,579.52

Taxes

FED Withholding Tax	40.00-	1,191.00-
Social Security Tax	199.57-	4,287.40-
Medicare Tax	46.68-	1,002.70-
PA Withholding Tax	98.95-	2,126.20-
PA Unemployment Tax	2.50-	54.31-
TX LST Berks/Exeter Township	2.00-	48.00-
W/H Berks/Wyomissing Wyomissing	32.23-	692.57-
Taxes Total	421.93-	9,402.18-

Other Benefits and

Information	This Period	Year-to-Date
Post-Tax Deductions		
Optional EE Life	3.17-	76.02-
Spouse Life after	1.38-	33.12-
LTD EE after-tax	7.23-	173.37-
Child Life after-	0.63-	15.12-
Union Dues Adjust	40.50-	850.00-
401K Loan Deducti	44.75-	1,074.00-
Post-Tax Total	97.66-	2,221.63-

Earnings To Net Summary

Gross Pay	3,569.52	77,567.08
Pre-tax Ded	422.56-	8,656.74-
Taxes	421.93-	9,402.18-
Post-tax Ded	97.66-	2,221.63-
Net Pay	2,627.37	57,286.53

Other Benefits

Fidelity Union ER	71.39	228.76
401k union 5% ER		1,868.18
Union True Up		422.38

Taxable earnings summary

Federal	3,147.48	68,922.78
Social Security	3,218.87	69,151.54
Medicare	3,218.87	69,151.54
PA W/H State	3,223.28	69,257.32
PA SUI State	3,570.04-	77,579.52
TX LST Berks/Exet	3,223.28-	68,207.32
W/H Berks/Wyomiss	3,223.28	69,257.32

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Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0184410365

Advice Date: 11/22/2024

Deposited to the account of
William V CONRAD

Checking

Account Number
XXXXX8661

Amount
2627.37

THIS IS NOT A CHECK

Earnings Statement

ARKEMA

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Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Period Beginning: 11/03/2024
Period Ending: 11/16/2024
Advice Date: 11/22/2024
Advice Number: 0184410365
Batch Number: 000000000156

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 97.87
Basis of Pay: Un D Hrly
Pay Rate: 32.96

Earnings	Rate	Hours	This Period	Year-to-Date
Pre-Tax Deductions				
Medical EE pre-tax			320.31-	7,687.44-
Dental EE pre-tax			18.46-	443.04-
Vision EE pre-tax			7.47-	179.28-
Opt EE AD&D pre-tax			4.93-	118.22-
Fidelity Union EE pre-tax			71.39-	228.76-
Pre-Tax Deductions Total			422.56-	8,656.74-

Other Benefits and Information	This Period	Year-to-Date
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Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Earnings Statement

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Empl ID: 000018441
Period Beginning: 11/17/2024
Period Ending: 11/30/2024
Advice Date: 12/06/2024
Advice Number: 0184410366
Batch Number: 000000000158

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 69.36
Basis of Pay: Un D Hrly
Pay Rate: 32.96

Earnings	Rate	Hours	This Period	Year-to-Date
Regular	32.96	64.00	2,109.44	24,023.27
Holiday	32.96	16.00	527.36	2,035.52
OT 1.5	49.44	5.36	264.96	3,912.57
Vac pay				2,274.56
Personal				752.48
OT 2.0				499.19
Shift 2				16,189.54
Shift 3				16,923.87
Sh 2 1.5				8,026.42
Sh 3 2.0				1,620.56
Sh 3 1.5				3,160.86
SpecAwrđ				1,050.00
Gross Pay			2,901.76	80,468.84
Group Insurance - Imputed			0.52	12.96
Total Earnings			2,902.28	80,481.80

Taxes

FED Withholding Tax	40.00-	1,231.00-
Social Security Tax	158.16-	4,445.56-
Medicare Tax	36.99-	1,039.69-
PA Withholding Tax	78.45-	2,204.65-
PA Unemployment Tax	2.03-	56.34-
TX LST Berks/Exeter Township	2.00-	50.00-
W/H Berks/Wyomissing Wyomissing	25.56-	718.13-
Taxes Total	343.19-	9,745.37-

Other Benefits and

Information	This Period	Year-to-Date
Post-Tax Deductions		
Optional EE Life	3.17-	79.19-
Spouse Life after	1.38-	34.50-
LTD EE after-tax	7.23-	180.60-
Child Life after-	0.63-	15.75-
Union Dues Adjust	40.50-	890.50-
401K Loan Deducti	44.75-	1,118.75-
Post-Tax Total	97.66-	2,319.29-

Earnings To Net Summary

Gross Pay	2,901.76	80,468.84
Pre-tax Ded	409.21-	9,065.95-
Taxes	343.19-	9,745.37-
Post-tax Ded	97.66-	2,319.29-
Net Pay	2,051.70	59,338.23

Other Benefits

Fidelity Union ER	58.04	286.80
401k union 5% ER		1,868.18
Union True Up		422.38

Taxable earnings summary

Federal	2,493.07	71,415.85
Social Security	2,551.11	71,702.65
Medicare	2,551.11	71,702.65
PA W/H State	2,555.52	71,812.84
PA SUI State	2,902.28-	80,481.80
TX LST Berks/Exet	2,555.52-	70,762.84
W/H Berks/Wyomiss	2,555.52	71,812.84

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ARKEMA

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0184410366

Advice Date: 12/06/2024

Deposited to the account of	Account Number	Amount
William V CONRAD	XXXXX8661	2051.70

THIS IS NOT A CHECK

Earnings Statement

ARKEMA

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Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Period Beginning: 11/17/2024
Period Ending: 11/30/2024
Advice Date: 12/06/2024
Advice Number: 0184410366
Batch Number: 000000000158

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 69.36
Basis of Pay: Un D Hrly
Pay Rate: 32.96

Earnings	Rate	Hours	This Period	Year-to-Date
Pre-Tax Deductions				
Medical EE pre-tax			320.31-	8,007.75-
Dental EE pre-tax			18.46-	461.50-
Vision EE pre-tax			7.47-	186.75-
Opt EE AD&D pre-tax			4.93-	123.15-
Fidelity Union EE pre-tax			58.04-	286.80-
Pre-Tax Deductions Total			409.21-	9,065.95-

Other Benefits and Information	This Period	Year-to-Date
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ARKEMA

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Page 001 of 002
Empl ID: 000018441
Period Beginning: 12/01/2024
Period Ending: 12/14/2024
Advice Date: 12/20/2024
Advice Number: 0184410367
Batch Number: 000000000161

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 104.12
Basis of Pay: Un D Hrly
Pay Rate: 32.96

Earnings	Rate	Hours	This Period	Year-to-Date
Shift 2	33.71	40.00	1,348.40	17,537.94
Regular	32.96	40.00	1,318.40	25,341.67
Sh 2 1.5	50.57	14.02	709.01	8,735.43
Sh 2 2.0	67.42	8.17	550.82	550.82
OT 1.5	49.44	1.93	95.40	4,007.97
Holiday				2,035.52
Vac pay				2,274.56
Personal				752.48
OT 2.0				499.19
Shift 3				16,923.87
Sh 3 2.0				1,620.56
Sh 3 1.5				3,160.86
SpecAwr				1,050.00
Gross Pay			4,022.03	84,490.87
Group Insurance - Imputed			0.52	13.48
Total Earnings			4,022.55	84,504.35

Taxes

FED Withholding Tax	40.00-	1,271.00-
Social Security Tax	227.63-	4,673.19-
Medicare Tax	53.23-	1,092.92-
PA Withholding Tax	112.85-	2,317.50-
PA Unemployment Tax	2.81-	59.15-
TX LST Berks/Exeter Township	2.00-	52.00-
W/H Berks/Wyomissing Wyomissing	36.76-	754.89-
Taxes Total	475.28-	10,220.65-

Other Benefits and Information

This Period	Year-to-Date
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Post-Tax Deductions

Optional EE Life	3.17-	82.36-
Spouse Life after	1.38-	35.88-
LTD EE after-tax	7.23-	187.83-
Child Life after-	0.63-	16.38-
Union Dues Adjust	41.50-	932.00-
401K Loan Deducti	44.75-	1,163.50-
Post-Tax Total	98.66-	2,417.95-

Earnings To Net Summary

Gross Pay	4,022.03	84,490.87
Pre-tax Ded	431.61-	9,497.56-
Taxes	475.28-	10,220.65-
Post-tax Ded	98.66-	2,417.95-
Net Pay	3,016.48	62,354.71

Other Benefits

Fidelity Union ER	80.44	367.24
401k union 5% ER	2,356.36	4,224.54
Union True Up		422.38

Taxable earnings summary

Federal	3,590.94	75,006.79
Social Security	3,671.38	75,374.03
Medicare	3,671.38	75,374.03
PA W/H State	3,675.79	75,488.63
PA SUI State	4,022.55-	84,504.35
TX LST Berks/Exet	3,675.79-	74,438.63
W/H Berks/Wyomiss	3,675.79	75,488.63

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ARKEMA

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0184410367

Advice Date: 12/20/2024

Deposited to the account of	Account Number	Amount
William V CONRAD	XXXXX8661	3016.48

THIS IS NOT A CHECK

Earnings Statement

ARKEMA

Page 002 of 002

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Period Beginning: 12/01/2024
Period Ending: 12/14/2024
Advice Date: 12/20/2024
Advice Number: 0184410367
Batch Number: 000000000161

William V CONRAD
32 PARK RD
WYOMISSING, PA 19609

For inquiries on this statement please call: 610-205-7000

Total Hours Worked: 104.12
Basis of Pay: Un D Hrly
Pay Rate: 32.96

Earnings	Rate	Hours	This Period	Year-to-Date
Pre-Tax Deductions				
Medical EE pre-tax			320.31-	8,328.06-
Dental EE pre-tax			18.46-	479.96-
Vision EE pre-tax			7.47-	194.22-
Opt EE AD&D pre-tax			4.93-	128.08-
Fidelity Union EE pre-tax			80.44-	367.24-
Pre-Tax Deductions Total			431.61-	9,497.56-

Other Benefits and Information	This Period	Year-to-Date
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ARKEMA

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